

Customer Testimonial



“That’s the kind of easy life we really wanted all this time in HR.”



COSMO CONSULT

Cosmo Consult

- ✓ **Industry**
IT
- ✓ **Employees**
1200
- ✓ **Services**
IT support for companies
- ✓ **Business Challenges**
 - Digital concepts for medium-sized and large companies
 - Demand- and future-oriented customer consulting and support
 - Stand-alone applications as well as end-to-end solution concepts
- ✓ **Contact**
<https://www.cosmoconsult.com/>

The Project as a Glance

- ① **Initial Situation**
There was no central HR solution in which all employee data was managed.
- ② **Specific Challenges**
Due to company mergers and different locations there were many island solutions in HR. This made the overview and management of employees very difficult.
- ③ **Solution**
A complete HR solution that meets all national and international requirements, as well as special characteristics of the company. With data in one central location for more transparency.
- ④ **Benefit**
Cosmo Consult saves a lot of time and effort for the administration as well as the search for data in different systems and can now finally focus on other important projects.
- ⑤ **Thanks**
„All of our customization wishes and adaptations were implemented to our satisfaction.”

→ Customer Vision

Cosmo Consult is one of the leading providers of industry and business software for medium-sized companies based on the latest technologies.

With their wide range of business solutions they want to meet all different requirements and roles. Their ambition is to significantly influence the success of their customers and to always put the people in the center of attention.

Cosmo Consult consistently applies this philosophy in the further development of branch and additional solutions.

→ Specific Challenges

Due to the global focus and the strong growth of the company group, partly as a result of acquisitions, there were many different island solutions in the personnel area. Personnel issues were handled differently at different locations. The personnel administration system previously used had reached its limits, many sub-areas were outsourced to other systems and data was recorded multiple times. Due to the distribution of locations, it was also difficult to create reports, as data had to be painstakingly collected at various locations. Cosmo Consult was looking for a system that would allow the management of all employee data in one system, independent of location. In addition, the integration of different interfaces as well as the individual adaptation to the company's own needs should be guaranteed and extensive reporting functions should be included.

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“It is great how many features the solution contains that we can use globally.”

Katrin Hensing, Human Resources Generalist
Kim Helmig, HR Lead DACH



→ Solution Approach

With HR for Dynamics Cosmo Consult has decided for a complete HR solution that meets the requirements of the strongly grown and internationally oriented company group. No matter where the employees are located, all data can be managed and processed at one central location in the software. Even third-party programs such as payroll accounting can be easily integrated through interfaces and thus automatically maintained by the system. Island solutions disappear and standard processes can be put in place. Furthermore the solution can be adapted to all regional specifications by simple customizing, even by HR directly. Accurate reporting functionality is made possible and simplifies the creation of global evaluations.

→ Thanks

“The frequent meetings with the Hubdrive team prepared us perfectly for the implementation of the solution in our company. All our individualisation wishes and adaptations were implemented to our satisfaction.”

→ Benefit

Through HR for Dynamics, Cosmo Consult finally manages to bring together its different company groups in one central HR solution, eliminating the time of island applications.

HR saves a lot of effort and time that was previously needed to manage data of employees at different locations, also considering regional conditions and requirements. Creating reports no longer presents an unsolvable task for HR: with just one click, evaluations can be created directly in the solution. The long search for data has finally come to an end and HR always has accurate information to work with.

Thanks to HR for Dynamics, Cosmo Consult was able to avoid expensive integration projects that would have been necessary to merge the previous solutions. Instead, they now find all functionalities in one solution. HR can continue to work in the familiar Microsoft environment and has more time to take on projects that were left behind in the past! Finally, HR can keep up with the company's own growth!



Schedule an Online Demo with
HR for Dynamics experts.

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